

Work Health and Safety Policy

Complete AMS is committed to ensuring the health safety and welfare of our workers. We believe that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf.

We will achieve this through the development, implementation, and maintenance of an effective Work, Health and Safety Management System (WHSMS) meeting the requirements of **AS/NZS 45001: Occupational Health and Safety Management Systems**.

People are our most important asset and work health, and safety is everyone's responsibility. The safety of the public is given equal priority to that of our workers.

The objectives of this policy are to, as far as reasonably practicable:

- Promote a mentally healthy and supportive work environment to enhance employee well-being and productivity.
- Achieve a safe and incident-free workplace.
- Consider WHS in project planning and work activities.
- Involve workers and subcontractors in the decision-making process through regular communication and consultation.
- Ensure employees and subcontractors identify and control risks in the workplace.
- Monitor and review the elimination or control of potential risks.
- Enhance workers' WHS knowledge through a program of education and training.

The success of our WHS management depends on:

- The commitment of all persons to achieving the policy objectives.
- Planning work activities, with due consideration given to WHS.
- Effectively undertaking the risk management process.
- Our commitment to consultation and participation of workers, and where they exist, workers' representatives.
- Communication and consultation between our workers and subcontractors.

We are committed to fulfilling the objectives of this policy and expect the same of all workers and subcontractors working on our behalf.



Kane Watkins
Chief Executive Officer

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