

Gender Equality Policy

Complete Asset Management Solutions (Complete AMS) promotes an organisational culture that highly values equity and inclusiveness and believes strongly in social responsibility and transformation.

Complete AMS strives to provide a vibrant and inclusive intellectual community, including a safe and supportive working and learning environment for people of all genders. To realise these objectives, **Complete AMS** implements a range of measures to prevent gender-based discrimination and adopts flexible and inclusive provisions for all workers.

Complete AMS is committed to improving and promoting gender equality and diversity in the workplace through strengthening recruitment and retention practices to foster a high-quality workforce reflective of the gender diversity of the region and promoting gender-inclusive and participatory decision-making.

It is envisaged achieving gender equality will enable **Complete AMS** to attract, motivate and retain a diverse and high-performance workforce, reduce the incidence and costs of worker turnover, improve productivity, innovation, and creativity, and build social inclusion.

Complete AMS seeks to provide equal opportunity to permanent, fixed-term, and casual workers and officers by addressing issues, attitudes, practices, and structures that negatively impact gender-based workforce participation and progression.

This policy applies to all workers and we are committed to fulfilling the objectives of this policy and expect the same of all workers and subcontractors working on our behalf.

Kane Watkins
Managing Director

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