

Diversity And Inclusion Policy

Complete Asset Management Solutions (Complete AMS) is committed to understanding that everyone is unique and recognises our differences.

These differences can include skills, experience, thought, gender, age, disability, ethnicity, cultural or socio-economic background, religion, sexual orientation, political or ideological beliefs as well as other dimensions such as lifestyle and family responsibilities.

At **Complete AMS** we are committed to:

- a workplace that is free from discrimination, harassment, bullying, victimisation, and vilification;
- treating workers fairly and with respect;
- a workplace culture that is inclusive and embraces individual differences;
- equal employment opportunities based on ability, performance, and potential;
- awareness in all staff of their rights and responsibilities with regards to fairness, equity, and respect for all aspects of diversity;
- flexible work practices and policies to support employees and their changing needs;
- attraction, retention, and development of a diverse range of talented people; and
- equitable frameworks and policies, processes, and practices that limit potential unconscious bias.

Kane Watkins
Managing Director

Date: 22 April 2021